

Q: My employee tested positive for COVID - when can they return to work?

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Employers should generally follow CDC guidance on discontinuing isolation:

- *Symptomatic employees* who have tested positive can return to work after (1) at least 10 days have passed since symptom onset, (2) at least 24 hours have passed since resolution of fever without the use of fever-reducing medications, **and** (3) other symptoms have improved.
- *Asymptomatic employees* who have tested positive can return to work 10 days after the date of their first positive test.

Employers may also choose to require employees to receive a negative test or provide documentation from a health care provider prior to returning to work. Employers should also check any local COVID guidelines.

The Labor & Employment Attorneys at Levenfeld Pearlstein are here to help with your COVID-19 employment-related questions, and other labor and employment needs as well. Don't hesitate to reach out if

you have a question or concern.